



MID STATES TRUSS, INC. APPLICATION FOR EMPLOYMENT

*Please print or type. The application must be fully completed to be considered.

*Please complete each section, even if you attach a resume.

Position applying for:	Today's Date
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GENERAL INFORMATION

Legal Name (Last, First, Middle Initial)	Cell Phone Number	Email Address	
Mailing Address	City	State	ZIP Code

As of the date of hire, will you be at least 18 years old?
 No Yes

Can you provide proof, if hired, that you are eligible to work in the United States?
 No Yes

Have you previously been employed at Mid States Truss, Inc. or any other branch of Miller Holdings, Inc.? No Yes
 If yes, when, what location, what position, and reason for leaving?

Did someone refer you to our organization? No Yes If yes, who?

Are there specific hours or days you cannot work?

When are you available to begin work?

Desired wage?

Are you currently serving in a branch of the U.S. Armed Forces? No Yes

Have you ever been convicted of a crime (other than a minor traffic violation)? No Yes
(Note: Convictions are not an absolute bar to employment but will be considered in relationship to the job requirements).

 If yes, please explain:

If you wish to be considered for positions that require driving, please answer these questions. If you wish to be considered for a position that requires driving of a commercial vehicle, you must also complete a (separate) CMV Driver Application.

Do you have a current, valid, unrestricted driver's license? No Yes

If yes, what class of license(s) and which state(s)?

Have you received DWI, DUI, or other driving violations within the last three (3) years? No Yes
 If yes, please explain:

Have you ever had auto insurance denied or canceled? No Yes
 If yes, please explain:

EDUCATION AND/OR TRAINING

Type of School	Name of School	Location (City, State)	Number of Years Completed	Diploma or Degree
High School or GED				
College or Trade School				
College or Trade School				

Computer Skills, Related Volunteer Experience, and Other Education, Training and Skills:

Have you ever served in the Military? No Yes

If Yes, Which Branch and Rank?

Briefly describe any military training or experience related to position applied for:

LICENSE OR CERTIFICATION

License/Certification	State	Profession	License or Certification Number	Expiration Date

EMPLOYMENT HISTORY

- Employment history to be completed as follows:
 - Provide detail – do not use “see resume.”
 - Start with your current or last job – include armed forces services and self-employment.
 - Any change of job title under the same employer should be considered a separate position.

May We Contact Your Current Employer for a Reference? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Not Applicable			
Employer	Telephone Number	Supervisor's Name	
Address	City	State	ZIP Code
Type of Business	Job Title	Dates Employed: Final Pay Rate:	
Duties			
Reason for Leaving or Reason for Considering Leaving if Still Employed			
<hr/>			
Employer	Telephone Number	Supervisor's Name	
Address	City	State	ZIP Code
Type of Business	Job Title	Dates Employed: Final Pay Rate:	
Duties			
Reason for Leaving			
<hr/>			
Employer	Telephone Number	Supervisor's Name	
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Type of Business	Job Title	Dates Employed: Final Pay Rate:	
Duties			
Reason for Leaving			

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Address	City	State	ZIP Code
Type of Business	Job Title	Dates Employed: Final Pay Rate:	
Duties			
Reason for Leaving			

Attach Additional Employment History If Needed

May we contact the employers listed above? No Yes

If no, please explain:

REFERENCES

Name	Phone	Occupation	Years Acquainted
1.			
2.			
3.			

Do you know anyone who works for Mid States Truss, Inc. or any other branch of Miller Holdings, Inc.?
 No Yes If yes, who? If yes, relation?

Following a conditional offer of employment, you may be asked to submit to a drug, alcohol, and, in some circumstances, cannabis test.
 Are you willing to do so? No Yes

If selected for employment, are you willing to submit to a background check? No Yes

I certify that all information contained in this application and any attachments is true and complete to the best of my knowledge. I understand that any willful misrepresentation, false statement, or omission by me in the application or interview process will be cause for rejection of my application or termination of my employment. I authorize investigation of all statements made on this application and any attachments, and I release all persons, companies, and organizations from liability for providing or receiving such information.

I further understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Mid States Truss, Inc., to hire me. If hired, I understand that my employment is at-will and either Mid States Truss, Inc., or I can terminate my employment at any time and for any lawful reason, with or without cause and without prior notice. I understand that no representative of Mid States Truss, Inc., has the authority to make any assurance to the contrary.

I also authorize Mid States Truss, Inc., to obtain and/or to provide any and all information and opinion which the Employer elects to obtain, use or provide in connection with my application for employment and/or any employment with the Employer, prior to, during and after my employment. Such information and opinion may be sought from any and all prior employers, schools or other persons or organizations who may have information the Employer deems relevant in connection with my application for employment and during my employment, and may be provided by the Employer in response to any request for information and opinion concerning my employment or my separation from employment with the Employer, to any and all banks or mortgage companies, governmental agencies, insurers, prospective employers or other schools, persons or organizations deemed appropriate for receipt of such information by the Employer. I understand that the Employer may provide any and all information and opinion, which may include, but is not limited to, opinions about my conduct, performance, attendance, or any other aspect of my reputation or character, which may be positive or negative. I agree to hold the Employer (including its principals, employees, agents, consultants, attorneys and insurers) and any such other employer, school, person or organization providing or receiving any such information and opinion, harmless and free of any and all claims or causes of action arising from any such provision or receipt of information and opinion, no matter what its character.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGATED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED COMPANY POLICIES, AND THAT MID STATES TRUSS, INC., DOES NOT OFFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT CAUSE, NOTICE OR PRIOR WARNING OR DISCIPLINE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS STATED IN THIS EMPLOYMENT APPLICATION.

A typed name is considered a signature.

Applicant Signature	Date
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Equal Opportunity Employer

Mid States Truss, Inc. is an equal employment opportunity employer and will not discriminate based on race, color, national origin, creed, age, sex, ancestry, familial status, marital status, pregnancy, disability (including those related to pregnancy or childbirth), sexual orientation, genetic information, familial status, status with regard to public assistance, complaining in good faith to the Employer or to a public authority, status membership or non-membership in a labor organization, military, National Guard or reserve service, genetics, religion, age, disability in employment or the provision of services or any other characteristic or activity protected under federal, state or local law. None of the questions in this application are intended to elicit information regarding any protected characteristic(s), nor imply any limitation, illegal preference or discrimination based upon non-job-related information or protected characteristic(s). Mid States Truss, Inc. complies with all applicable legal requirements in its hiring process and related tests and background checks.

Submit completed application to:

Mid States Truss, Inc.
3350 Main Avenue
Fargo, ND 58106